



NCTFJ
National Conservation
Trust Fund of Jamaica

ANNUAL REPORT 2025

CONTENTS

+ AT A GLANCE

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JMD
\$52M+
INVESTED

Supporting community-based environmental initiatives across Jamaica.



USD
\$289,383
CBF ENDOWMENT
PAYOUT

Annual endowment received from the Caribbean Biodiversity Fund.



USD
\$500k
CORE PROJECT
FUNDING

Supporting protected area management across Jamaica.



USD
\$300k+
RECOVERY FUNDING

Secured to support Hurricane Melissa recovery efforts.



HURRICANE
RESPONSE

Rapid partnerships delivered relief and supported recovery.



STRONGER
TOGETHER

Collaborating to strengthen conservation across Jamaica.

OUR MISSION

To mobilize resources and foster partnerships that conserve Jamaica's biodiversity for the benefit of present and future generations.

**Together, we are investing in nature,
empowering communities, and securing our future.**

MESSAGE FROM THE CHAIRPERSON

It is my privilege to present the National Conservation Trust Fund (NCTFJ) of Jamaica's Annual Report for 2025, a year marked by steady progress, deepened partnerships, and renewed commitment to safeguarding Jamaica's natural heritage.

In a dynamic and often challenging global environment, the NCTFJ has continued to play a vital role in mobilizing and channeling resources to support biodiversity conservation, climate resilience, and sustainable livelihoods. Through our grant-making and partnerships, we have advanced critical initiatives that protect ecosystems, strengthen community stewardship, and enhance the long-term sustainability of Jamaica's environmental assets.

This year, we also placed strong emphasis on institutional strengthening and strategic alignment. The Board and management worked closely to ensure that our operations remain efficient, transparent, and fully aligned with our mandate and long-term vision. We continued to refine our governance practices, enhance risk management, and position the NCTFJ to respond effectively to emerging environmental and financing challenges.

Our achievements would not have been possible without the steadfast support of our contributors, partners, and stakeholders. We are particularly grateful to our local communities, implementing agencies, and development partners whose collaboration and dedication are central to our impact.

Looking ahead, we remain focused on expanding the NCTFJ's resource base, scaling innovative financing solutions, and strengthening our role as a trusted platform for conservation finance in Jamaica. The challenges before us are significant, but so too are the opportunities for transformative impact.

On behalf of the Board, I extend my sincere appreciation to the management team and all our partners for their continued commitment. Together, we are building a more resilient and sustainable future for Jamaica.



Suzanne Shaw

CHAIRPERSON

National Conservation Trust
Fund of Jamaica



MESSAGE FROM THE EXECUTIVE DIRECTOR

As I reflect on 2025, the National Conservation Trust Fund of Jamaica (NCTFJ) remains steadfast in its commitment to strengthening Jamaica's protected areas system and supporting communities and livelihoods that depend on our natural and cultural resources. This year demonstrated both the resilience of our partners and the growing importance of sustainable financing for conservation and climate resilience.

Through our Calls for Proposals and strategic investments we advanced initiatives focused on ecosystem restoration, sustainable livelihoods, gender-inclusive nature-based solutions, and hurricane recovery support. Despite the challenges posed by Hurricane Beryl (2024) and Hurricane Melissa (2025), our grantees and partners continued to demonstrate dedication and innovation in protecting Jamaica's biodiversity and supporting vulnerable communities.

During the year, NCTFJ expanded its partnerships through the continued support of the Caribbean Biodiversity Fund and Changemaker members and other valued stakeholders. We also strengthened our institutional capacity through regional collaboration, technical assistance from Cuso International volunteers, training, knowledge exchanges and participation in international forums focused on conservation finance, environmental sustainability and climate resilience.

I extend sincere appreciation to our Board of Directors, committees, donors, partners, grantees, and dedicated staff whose collective efforts continue to advance the mission of the NCTFJ. Together, we are building a more resilient and sustainable future for Jamaica.



**Danellia
Aitcheson**
EXECUTIVE DIRECTOR

National Conservation Trust
Fund of Jamaica



EXECUTIVE SUMMARY

2025 was a defining year for conservation finance, climate resilience, and community partnerships in Jamaica.

The NCTFJ considers 2025 a defining year. As Jamaica faced increasing environmental and climate-related challenges, NCTFJ strengthened its role as a trusted partner in conservation, community development, and resilience building.

During the year, NCTFJ invested over JMD 52 million in community-based environmental initiatives, launched the Gender Smart Facility to advance inclusive nature-based solutions, and Hurricane Beryl recovery grants to support critical fisheries, forestry, and coastal ecosystem restoration efforts.

The year was marked by the devastating impact of Hurricane Melissa, which affected several NCTFJ-supported projects and vulnerable communities across Jamaica. In response, NCTFJ rapidly mobilized local and international partnerships to support relief, recovery, and long-term resilience efforts. Through collaboration with humanitarian organizations, donors, government agencies, and community leaders, the Trust Fund helped facilitate emergency assistance, supported access restoration, and successfully secured additional funding for recovery initiatives.

Beyond grant-making, NCTFJ continued to strengthen Jamaica's conservation financing landscape by securing new resources through regional and international partnerships. The Trust Fund strengthened its strategic partnership with the Caribbean Biodiversity Fund, expanded opportunities for gender-responsive environmental programming, and enhanced the capacity of grantees and stakeholders through training, technical support, and knowledge exchange.

The achievements of 2025 demonstrate the power of partnership, community leadership, and sustainable financing in protecting Jamaica's natural and cultural heritage. Together with our donors, grantees, government partners, and communities, we are building a more resilient Jamaica for generations to come.



**JMD
\$52M+
INVESTED**

Supporting community-based environmental initiatives across Jamaica.



**REGIONAL
PARTNERSHIPS
EXPANDED**

Strengthened collaboration with the Caribbean Biodiversity Fund and other key partners.



**HURRICANE
MELISSA
RECOVERY
RESPONSE**

Rapidly mobilized partnerships to support relief, access restoration, and long-term recovery efforts.



**GENDER
SMART
FACILITY
LAUNCHED**

Advancing inclusive, nature-based solutions for a more resilient future.

ABOUT NCTFJ



The National Conservation Trust Fund of Jamaica (NCTFJ) Limited is a non-profit organization established in 2014. The organization's purpose is to fund activities that are related to the conservation and management of a protected area or areas of environmental significance, and fund activities that contribute to the long-term sustainability of Jamaica's National Protected Areas System. The establishment of the organization was a significant output of the Government of Jamaica/Global Environment Facility Strengthening the Operational and Financial Sustainability of the National Protected Areas System Project. The NCTFJ was established to mobilize additional resources that are sustainable and to assist in filling the funding gap for effective management of protected areas in Jamaica. NCTFJ is guided by the Protected Areas System Master Plan (PASMP) that was approved by Cabinet in 2017. The PASMP consists of the strategies, actions and priority areas for effectively managing protected areas.

Protecting Jamaica's natural heritage through sustainable conservation finance.

OUR VISION

The National Conservation Trust Fund of Jamaica (NCTFJ) is the leading provider of funding for the sustainable management and use of natural, built and cultural resources in Jamaica, and is recognized nationally for its responsiveness, effectiveness, and transparency.

OUR MISSION

Fostering the effective management of Jamaica's Protected Areas and cultural assets through the mobilization of financial resources for the funding of projects, the building of partnerships, and the sharing of knowledge and information.

OUR VALUES



TRANSPARENCY

We operate openly, providing stakeholders with access to information, including our Annual Reports and key activities.



ACCOUNTABILITY

We take responsibility for our decisions and actions through independent audits and regular programme evaluations.



COLLABORATION

We work with strategic partners to strengthen sustainability and maximize the impact of our initiatives.



INNOVATION

We embrace creative solutions that improve the Protected Areas System and strengthen our organization.



COMMITMENT

We are dedicated to mobilizing sustainable financial resources to support Jamaica's Protected Areas System.



RESPONSIVENESS

We proactively respond to emerging opportunities and environmental needs affecting Jamaica's Protected Areas.

NCTFJ GOVERNANCE



The NCTFJ has an active multi-stakeholder Board of Directors which serves as a fiduciary body. The Board of Directors comprises eleven members, including representatives from the Government of Jamaica, academia, the private sector, and civil society. The Government entities are represented by one member each from the Ministry with responsibility for the Environment, the Ministry with responsibility for Finance, the Planning Institute of Jamaica and the Tourism Enhancement Fund. Academia has one representative from a tertiary institution. The private sector and civil society representatives include two non-government organizations involved in protected areas management, one representative each from the tourism and business sectors, and two citizens-at-large, (one being an attorney-at-law).

Strong governance.
Diverse expertise.
Shared responsibility.



BOARD OF DIRECTORS

The NCTFJ Board serves as the fiduciary body with oversight for the Trust Fund's strategic direction, governance and financial sustainability.



11-MEMBER MULTI-STAKEHOLDER BOARD

Representing Government, academia, private sector and civil society.

BOARD COMPOSITION



- Government: 4
- Academia: 1
- NGOs: 2
- Private Sector: 2
- Citizens-at-Large: 2

The Chairperson is selected from among the non-government representatives.



OUR GOVERNANCE MODEL

A collaborative structure that ensures accountability, transparency and impact at every level.

Board of Directors



Advisory Committees



Executive Director



Trust Fund Staff



Projects & Initiatives



Protected Areas & Communities

NCTFJ GOVERNANCE



Meet the Directors of the NCTFJ

Leadership built on expertise,
accountability and
collaboration.



Suzanne Shaw
CHAIRPERSON



Matthew Wallace
VICE CHAIRPERSON



Donna Oniss
COMPANY SECRETARY



Diane Brown-Allen
OUTGOING TREASURER



**Claire
Bernard**



**Danielle
Andrade-Goffe**



**Christine
O'Sullivan**



**Ingrid
Parchment**



**Jamin
Wedderburn**



Joni Jackson
OUTGOING DIRECTOR



Nickeshia Lindsay
OUTGOING DIRECTOR



Meet the NCTFJ Staff of the Trust Fund

The dedicated team responsible for implementing the Board’s strategic direction and managing the Trust Fund’s day-to-day operations.



Danellia Aitcheson
EXECUTIVE DIRECTOR



Kerry-Ann Curtis
PROGRAMME OFFICER



Chanae Dooley
ADMINISTRATOR

COMMITTEES OF THE NCTFJ

The NCTFJ benefits from the appointment of several individuals across a wide range of expertise, who provide guidance to operational activities.



GRANT SELECTION COMMITTEE

The Grant Selection Committee (GSC) is an advisory committee appointed by the NCTFJ Board of Directors. The purpose of the GSC is to provide scientific, technical, and programmatic reviews, and evaluations of grant proposals received from groups responding to our Call for Proposals. The GSC makes recommendations on proposals for funding to the Board of Directors for their approval.

COMMITTEE MEMBERS

- Christine O’Sullivan** | *Marine Mammal Specialist*
- Joni Jackson** | *Environmental Scientist*
- Dorrick Gray** | *Consultant Archaeologist*
- Andrea Donaldson** | *Environmental Professional*
- Rhian Holder** | *Project Manager*
- Faradaine Forbes-Edwards** | *IAF Technical Assistant*
- Hugh Small** | *Marine Scientist*



PROJECT STEERING COMMITTEE

The Project Steering Committee (PSC) is an advisory committee appointed by the Board of Directors of the National Conservation Trust Fund of Jamaica. The purpose of the PSC is to facilitate successful delivery of NCTFJ-funded project outcomes towards achievement of our program goals.

COMMITTEE MEMBERS

- Christine O’Sullivan** | *Marine Mammal Specialist*
- Bryan Smith** | *Agriculture Specialist*
- Jerome Smith** | *Forest Ecologist*
- Tamoy Singh-Clarke** | *Environmental Project Management Professional*
- Anna-Cherice Ebanks-Chin** | *Marine Conservation Practitioner*
- Loureene Jones** | *Environmental Specialist*



COMMITTEES OF THE NCTFJ

The NCTFJ benefits from the appointment of several individuals across a wide range of expertise, who provide guidance to operational activities.



SUSTAINABLE FINANCE MECHANISM COMMITTEE

The Sustainable Finance Mechanism Committee (SFMC) is an advisory committee appointed by the NCTFJ Board of Directors. The purpose of the SFMC is to provide guidance to the NCTFJ Board on sustainable finance mechanisms and provide assistance in creating and/or identifying opportunities with the aim of creating sustainable funding for the NCTFJ to carry out its mandate.

COMMITTEE MEMBERS

-  **Donna Blake** | *Policy Analyst*
-  **Diane Brown-Allen** | *Chartered Accountant*
-  **Suzanne Shaw** | *Chair of NCTFJ Board of Directors*
-  **Heidi Clarke** | *Executive Director*
-  **Terron Francis** | *Fiscal Economist*



COMMUNICATION AND PUBLIC RELATIONS COMMITTEE

The objective of the Communication and Public Relations Committee is to review existing communication strategies and make recommendations that enhance public awareness, understanding, and support for the NCTFJ's mission, initiatives, and accomplishments.

COMMITTEE MEMBERS

-  **Matthew Wallace** | *Entrepreneur*
-  **Kennise Watson** | *Communication Specialist*
-  **Stacia Wright** | *Attorney-at-Law*
-  **Zachary Chung** | *Project Coordinator & Marketer*
-  **Kerry-Ann Anderson-Jones** | *Entrepreneur*



TECHNICAL ADVISORY COMMITTEE

The Protected Areas Committee (PAC) serves as the NCTFJ Technical Advisory Committee. The PAC shares information with the NCTFJ regarding the priorities of the National Protected Area System of Jamaica. The information shared provides the NCTFJ with programmatic direction and serves as a guide to the Board in developing annual Calls for Proposals that support eligible organisations working in protected areas in Jamaica.

THE PAC MEMBERS ARE FROM THE FOLLOWING AGENCIES:



National Environment
and Planning Agency



Forestry
Department



National Fisheries
Authority



The Nature
Conservancy



Jamaica National
Heritage Trust



Ministry of Water,
Environment and
Climate Change



CITES Scientific
Authority



NCTFJ
National Conservation
Trust Fund of Jamaica

137

beneficiaries engaging and benefiting from NCTFJ-supported activities

49

people trained and using skills learned from workshops with support from NCTFJ



JMD 56,375,000

area management and sustainable development



5.38

hectares of priority ecosystems under improved natural resource management



44.2

hectares of protected area restored/rehabilitated



9

projects or programmes funded



Improved **management, infrastructure & equipment** to support operations, monitoring & awareness-raising activities of

9

protected areas

OUR IMPACT

The National Conservation Trust Fund of Jamaica (NCTFJ) sources and provides sustainable funding for the effective management and use of Jamaica's protected areas and thus plays a vital role in the security of our country's natural and cultural heritage to safeguard Jamaican lives and livelihoods.

RESPONDING WHEN JAMAICA NEEDED IT MOST



From disaster response
to long-term resilience.

In October 2025, Category 5 Hurricane Melissa made landfall in Jamaica just two weeks after the National Conservation Trust Fund of Jamaica (NCTFJ) signed grant agreements with six new grantees. The hurricane caused widespread devastation across the island, leaving many communities without electricity, communication, and road access. Several partner organisations, including BREDS Treasure Beach Foundation, Western Supreme Oysters & More Limited, and the Southern Trelawny Environmental Agency, experienced significant damage to infrastructure and operations, forcing project delays and redesign.

In response, NCTFJ expanded its role beyond conservation support to coordinate humanitarian assistance and recovery efforts. Through its network, NCTFJ engaged global disaster response organisation, All Hands and Hearts as its local partner in Jamaica, supporting the mobilisation and distribution of relief supplies to severely impacted communities, including NCTFJ network of stakeholders. To facilitate this process, NCTFJ developed a database of reputable organisations, community leaders, and geographic priority areas, which proved critical in coordinating assistance.



NCTFJ also supported the launch of the American Express Business Grants Programme, through which 48 small businesses each received USD 5,000 grants, including beneficiaries connected to NCTFJ-supported organisations.

Additionally, NCTFJ invited DAFT International to Jamaica to assist with emergency road clearance and access restoration. The team operated in Jamaica for four weeks, trained local community members in arborist and road clearance techniques, and donated equipment to support ongoing community access and recovery efforts. Following the disaster, the NCTFJ team conducted assessments of past, current grantees and organisations operating in or managing protected areas to determine hurricane impacts, which informed a successful funding proposal to the Caribbean Biodiversity Fund and Agence Française de Développement (AFD), resulting in approved recovery support grants that NCTFJ will be providing in 2026 of over USD 300,000.



INVESTING IN COMMUNITIES & NATURE

NCTFJ deepened its investment in community-led conservation and sustainable livelihoods in 2025. Over JMD 52 million was committed.

CONSERVATION IN ACTION

1 WHITE HOUSE JETTY RESTORATION *National Fisheries Authority*



\$20M

Restoring the White House Jetty to support safe vessel landings and the livelihoods of over 100 fisherfolk.

2 THE FORESTRY DEPARTMENT



\$17.3M

Restoring nurseries, access roads and trails, and rebuilding livelihoods across five inland communities.

3 CARIBBEAN COASTAL AREA MANAGEMENT FOUNDATION *Salt River Recovery & Conservation Garden*



\$11.07M

Restoring ecosystems in the Portland Bight, rebuilding the Discovery Centre, and conserving dry forest plant species.

4 WHITE RIVER MARINE ASSOCIATION *Protected Area Management & Cold Storage Capacity Building*



\$7M

Strengthening the White River Fish Sanctuary, supporting community livelihoods, and improving cold-storage capacity through sustainable infrastructure.



Trained wardens patrol the sanctuary, preventing illegal fishing and improving compliance.



Solar-powered cold storage keeps fish fresh, supporting fisherfolk and growing markets.

5 REEF CONSTRUCTION LIMITED



\$5M

Enhancing coral reefs in Port Royal through coral nurseries, artificial reefs, training, and community awareness.

6 JAMAICA ENVIRONMENT TRUST



\$2M

Conducting a cleanup of Refuge Cay. A critical nesting and spawning site within the Palisadoes-Port Royal Protected Area.

7 NATURE PRESERVATION FOUNDATION



\$2M

Expanding the shade house at the Hope Botanical Gardens to grow and outplant endangered endemic plant species.

INVESTING IN COMMUNITIES & NATURE

White House Jetty Restoration Project – *National Fisheries Authority* –

CONSERVATION IN ACTION

Financial support totalling JMD 20 Million was provided to the National Fisheries Authority for project implementation titled “White House Jetty Restoration Project”. The project aims to restore the structural integrity of the White House jetty, in Westmoreland. The jetty is located adjacent to the White House Marine Sanctuary, and is the primary landing point to enable safe vessel land and seafood landing for approximately 100 fishermen in the area. The fisherman’s group are actively involved in environmentally friendly/legal fishing practices, as they are aware of the link to a healthy ecosystem and their livelihood.

The structural integrity of the jetty was impacted by the passage of Hurricane Beryl, and the Trust Fund through the provision of a discretionary grant, recognized the importance of facilitating the continued livelihood of the 100 fishermen and by extension the estimated 4,000 residents of White House who welcomed the project. The jetty is required by fishers for daily fishing operations, thereby reducing the threat of fishing in the nearby White River Fish Sanctuary.

KEY OUTCOMES



Restores the primary landing site for approximately **100 fisherfolk**



Supports the livelihoods of an estimated **4,000 residents**



Strengthens access to the White House Marine Sanctuary



Repairs critical infrastructure damaged by **Hurricane Beryl**



Jetty impacted by Hurricane Beryl.



NFA fisherfolk discuss impact of Hurricane Melissa on the jetty at White House.

INVESTING IN COMMUNITIES & NATURE

Reforestation Resilience – The Forestry Department –

CONSERVATION IN ACTION

Financial support totalling JMD \$17.3 Million was provided to the Forestry Department for project implementation titled “Reforestation Resilience through Forest Operations, Ecosystem and Livelihood Restoration Post-Hurricane Beryl”.

Activities will take place across five inland communities across Jamaica. The project activities will restore and replenish nurseries for timber trees, as well as restore several kilometers of access road and trails to improve monitoring.

Since the passage of Hurricane Melissa, additional damage to roadways has increased the need for roadway and trail repairs, as well as restoration of the livelihoods of farmers with the identified communities.



One of several shade houses destroyed during Hurricane Melissa



KEY OUTCOMES



Restores timber tree nurseries



Repairs access roads and monitoring trails



Supports ecosystem restoration



Strengthens community livelihoods

INVESTING IN COMMUNITIES & NATURE

Caribbean Coastal Area Management Foundation

– *Salt River Recovery &
Conservation Garden* –

CONSERVATION IN ACTION

Financial support totalling JMD 7 million was provided to the Caribbean Coastal Area Management Foundation (C-CAM) for the Post-Hurricane Beryl Recovery for Salt River project. The initiative is restoring eco-based educational activities at the Portland Bight Discovery Centre (PBDC) in Clarendon by rehabilitating mangrove ecosystems damaged by Hurricane Beryl. Removing toppled and dead mangroves restores water flow, encourages mangrove regrowth, strengthens natural storm protection, provides nursery habitats for fish and wildlife, and supports community livelihoods through the restoration of PBDC operations and improved ecosystem management.

An additional JMD 4.07 million was provided for C-CAM's Conservation Garden Programme, which is strengthening nursery capacity to produce endemic plant seedlings and supporting the conservation and restoration of vulnerable dry forest species across the Portland Bight Protected Area (PBPA).



KEY OUTCOMES



Restores mangrove ecosystems
by removing toppled and dead mangroves



Improves water flow and circulation
to support regrowth of mangroves



Enhances biodiversity and ecosystem services
for fish, birds and other wildlife



Restores eco-based educational activities
and visitor experiences at the PBDC



Strengthens community livelihoods
and supports sustainable management of the area

INVESTING IN COMMUNITIES & NATURE

White River Marine Association – Protected Area Management & Cold Storage Capacity Building –

CONSERVATION IN ACTION

Financial support totalling JMD 5 million was provided to the White River Marine Association (WRMA) for the White River Special Fishery Conservation Area project. The initiative strengthened the sustainability of the Association by training community members as wardens and coxswains to patrol the sanctuary, prevent illegal fishing, and support sustainable livelihoods. The project resulted in one arrest, several confiscations of illegal fishing gear, and the repair and installation of sanctuary boundary markers, enabling nearly 24-hour patrol coverage.

A second grant of JMD 2 million supported the Enhancing Organisational Capacity and Cold-Storage Solutions project. A 12kW hybrid solar inverter system was installed to power the Association's cold storage facility, enabling fisherfolk to preserve fish at peak freshness for hotels, restaurants and other customers. The solar system has reduced dependence on the Jamaica Public Service Company, while prioritised access to the facility has contributed to sustained growth in paid membership.

KEY OUTCOMES



Strengthens protection of the White River Special Fishery Conservation Area.



Trains community members as wardens and coxswains to patrol and prevent illegal fishing.



Improves enforcement and compliance: **1 arrest, several confiscations, and 24-hour rotating coverage.**



Clarifies sanctuary boundaries through repair and installation of markers.



Enhances capacity with a 12K hybrid solar inverter system to power the cold storage facility.



Improves livelihoods and market access by storing fish at peak freshness for clients.



Reduces operating costs and increases membership through solar power and prioritized access to cold storage for members.



INVESTING IN COMMUNITIES & NATURE

Reef Construction Limited – Port Royal Protected Area –

CONSERVATION IN ACTION

Financial support totalling JMD 5Million was provided to the RCL for project implementation titled “Port Royal Coral Restoration and Ecosystem Enhancement”.

The improved coral coverage in the Port Royal Protected Area by creating an artificial reef using a sunken vessel, creating a coral nursery with 1,500 coral fragments, and trained community members in diving and coral outplanting. The project was also accompanied by a rigorous communication and marketing strategy to bring awareness of the work and potential clientele whose visits provide additional funding for continuity beyond the life of the project.

Fortunately the impacts of Hurricane Melissa in October 2025 resulted in minimal damage to the coral trees and deployed artificial reef. Activities continued within two weeks of the passage of the hurricane, to remove excess silt from smothering outplanted corals.

KEY OUTCOMES



Improved coral coverage in the Port Royal Protected Area.



Created an artificial reef using a sunken vessel.



Established a coral nursery with **1,500 coral fragments**.



Trained community members in diving and coral outplanting.



Implemented a communication and marketing strategy to raise awareness and attract visitors for long-term sustainability.



Hurricane Melissa (Oct 2025) caused minimal damage; activities resumed within two weeks to remove excess silt and protect outplanted corals.



INVESTING IN COMMUNITIES & NATURE

Jamaica Environment Trust

CONSERVATION IN ACTION

Financial support totalling JMD 2 Million was provided to the Jamaica Environment Trust for project implementation titled "Away is a Place: Restoration and Protection of Refuge Cay". The project aims to conduct a clean up of Refuge Cay, with 4,000 lbs of garbage as the target for removal, educate 20 teachers on the impacts of improper solid waste disposal, and produce and publish social media clips on the importance of proper solid waste disposal.

Coordination activities for the cleanup aspect, which included professional filming, were scheduled for early 2026



Nature Preservation Foundation

CONSERVATION IN ACTION

Financial support totalling JMD 2 Million was provided to the Nature Preservation Foundation for project implementation titled "Endemice House Restoration". By constructing the 1,500 sq ft shade house, with dual roofing materials, the NPF is able to successfully grow and eventually outplant endemic plant species that are on the decline in the wild. This renovation and improvement was especially important in the aftermath of Hurricane Melissa, where sever damage was reported in the southern, western and north western parts of the island, where some of the larger terrestrial protected areas are (such is the Portland Bight Protected Area, and the Cockpit Country).

The shade house successful housed multiples of seventeen (17) endemic plant species, including flowering and timber species.



PRESERVING CULTURAL HERITAGE

RIO GRANDE MAROONS HERITAGE PRESERVATION SOCIETY (RGMHP)

Financial support totalling J\$5 million was provided to RGMHPS for the "RGMHP Ecosystem Preservation Public Awareness Campaign and Sustainable Economic Project." The project includes constructing a 1,500 sq. ft. greenhouse in Comfort Castle, training 30 persons in sustainable greenhouse practices, and preparing buffer community members as tour guides highlighting the Rio Grande's indigenous species. Greenhouse construction was delayed by Hurricane Melissa, which left the community without electricity, internet and road access due to fallen trees. Project activities will resume following restoration efforts in 2026.



STRENGTHENING CONSERVATION LEADERSHIP

GENDER SMART FACILITY

In June 2025, NCTFJ launched the Gender Smart Facility (GSF), inviting proposals for gender-inclusive, nature-based projects supporting biodiversity conservation, climate resilience and community empowerment, with a focus on protected areas and ecosystem restoration. Environmental NGOs, community-based organisations and universities submitted proposals. Applicants also received proposal-writing training incorporating gender-responsive approaches. Grant awards will be made in 2026.



GENDER MAINSTREAMING TRAINING

Through the Caribbean Organizations for a Resilient Environment (CORE) project, Cuso International delivered three training sessions on gender mainstreaming and integrating gender into environmental and climate projects, including monitoring and evaluation. Training was provided to NCTFJ staff, Board and committee members, grantees, and protected area managers.



STRENGTHENING CONSERVATION LEADERSHIP

PRESENTER AT THE MARINE CONSERVATION CARIBBEAN FORUM

In May 2025, the Programme Officer attended the Marine Conservation in the Caribbean: Strategies for Resilience, Collaboration, and Sustainable Financing forum. The primary goal of the workshop is to enhance the capacity of National Conservation Trust Fund (NCTF) in Marine Protected Area (MPA) management by addressing critical challenges, sharing best practices, and exploring sustainable financing mechanisms.

NATIONAL STATE OF THE ENVIRONMENT SYMPOSIUM 2025

NCTFJ participated in the National State of the Environment Symposium, hosted by NEPA on World Environment Day (5 June 2025), by delivering a presentation and mounting an exhibit. Held under the theme "The State of the Environment in Jamaica: Challenges, Opportunities, and Pathways for Sustainability," the symposium promoted collaboration and innovative solutions to Jamaica's environmental challenges.

CAPACITY BUILDING AND FIELD TRAINING ON ENVIRONMENTAL & SOCIAL MANAGEMENT SYSTEMS

In September 2025, the Caribbean Biodiversity Fund (CBF) hosted a three-day Environmental and Social Management Systems (ESMS) workshop in Jamaica under the CRAB Project, funded by AFD and FFEM. The workshop strengthened the capacity of National Conservation Trust Funds (NCTFs) and subgrantees to apply ESMS principles, manage environmental and social risks, and meet donor safeguard requirements.

THE ART & SCIENCE OF FUNDRAISING

The NCTFJ Executive Director is one of two National Conservation Trust Fund Executive Directors who was invited and participated in The Art and Science of Fundraising held in Manhattan, New York in April 2025. The course is funded by the Myriad USA. This provided an opportunity for the Executive Director to enhance her capacity for fundraising and communication with donor agencies and beneficiaries.

REDLAC CONGRESS

NCTFJ attended the REDLAC Congress in Chile (29 September – 2 October 2025), sponsored by AFD through the CRAB Project. The congress, a gathering of environmental funds across Latin America and the Caribbean, focused on natural capital, conservation finance, sustainable development, and the use of technology and artificial intelligence in conservation. Sessions also highlighted impact measurement and reporting, emphasizing standardized metrics, digital tools, and alignment with global frameworks to strengthen conservation outcomes and funding.



MOBILISING SUSTAINABLE FINANCE

CARIBBEAN BIODIVERSITY FUND (CBF)

The National Conservation Trust Fund of Jamaica (NCTFJ) continued its long-standing partnership with the Caribbean Biodiversity Fund (CBF), a USD 100 million regional endowment facility that supports biodiversity conservation across eleven Caribbean countries.



In June 2025, NCTFJ signed its second five-year Partnership Agreement with the CBF, ensuring continued financial support for Jamaica's National Protected Areas System (NPAS) and the organisations responsible for its management.



During the year, NCTFJ received an annual endowment payout of **USD 289,383**.



EXPANDING INVESTMENT IN CONSERVATION

Through the CBF, NCTFJ secured funding under several strategic initiatives:



Caribbean Organizations for a Resilient Environment (CORE) Project



USD 500,000



Supports gender-responsive, nature-based climate solutions through local sub-grants.



Co-funded by the CBF and Global Affairs Canada.



Caribbean Regional Architecture for Biodiversity (CRAB) Project



Funded by Agence Française de Développement (AFD) through Le Fonds Français pour l'Environnement Mondial (FFEM), the CRAB Project strengthens the long-term financial sustainability of Caribbean conservation trust funds.

IN 2025, NCTFJ SECURED:



USD 100,000 — Hurricane Beryl Recovery Grant to assist in Hurricane Beryl Recovery efforts in Jamaica.



USD 110,000 — ProNature Grant to support locally driven projects that promote nature-based economic development and resilient livelihoods, integrating conservation, restoration, climate adaptation, and sustainable use of natural resources.

Changemaker Initiative



For a second consecutive year, the Sandals Foundation supported the Habitat Heroes programme with a **USD 5,000** contribution towards ecological restoration and protected area management.

The Changemaker Initiative mobilises sustainable private-sector funding for Jamaica's protected areas and cultural heritage sites. Through annual membership contributions, organisations directly support community-based organisations, NGOs and private sector groups managing protected areas.



Engage directly with beneficiaries



Witness project impacts first-hand



Receive recognition for environmental leadership

Sandals
FOUNDATION

FINANCIAL ARRANGEMENTS

The NCTFJ prides itself on financial prudence. As such, we engage the services of professionals, and maintain transparency in our expenditures and income streams.



SERVICE PROVIDERS



Accountant

PAGBO Limited

9 Devon Road, Kingston 10.



External Auditor

Cornwall Campbell and Associates

Shop # 8 Seymour Park, Kingston 6



Commercial Bankers

National Commercial Bank Jamaica Limited

Cross Roads Branch
90-94 Slipe Road, Kingston 5.

JMMB Bank (Jamaica) Limited

6 Haughton Terrace, Kingston 10



IN-KIND SUPPORT

NCTFJ continues to receive in-kind support valued at USD 8,388 annually from It's Pixel Perfect (IPP). This contribution covers comprehensive digital services for conservejamaica.org, NCTFJ's website. This support ensures the continued functionality, security, and effectiveness of NCTFJ's online presence.



2025 AUDIT HIGHLIGHTS



REVENUE

► Programme Income by donor

• Caribbean Biodiversity Fund	J\$ 31,090,658
• Inter-American Foundation	J\$ 8,095,646

► Other

• Bring Yuh Basket (Fund raising event)	J\$ 52,600
• Hurricane Beryl Recovery Grant Agence Française de Développement (AFD)	J\$ 9,538,165
• Hurricane Beryl Recovery Grant (CBF)	J\$ 15,667,672
• Caribbean Organizations for a Resilient Environment (CORE) Project	J\$ 721,621

► Interest income

• Caribbean Biodiversity Fund	J\$ 78,840
• Inter-American Foundation	J\$ 78,115

J\$ 65,323,317

Deferred Income - Grant funding (by donor) to be used for future projects

• Caribbean Biodiversity Fund	J\$ 47,790,813
• Inter American Foundation	J\$ 2,938,346
• Changemaker Initiative	J\$ 1,585,191
• Hurricane Beryl Recovery Grant Agence Française de Développement (AFD)	J\$ 1,573,137
• Caribbean Organizations for a Resilient Environment (CORE) Project	J\$ 31,079,620
• Caribbean Regional Architecture for Biodiversity (CRAB) Project	J\$ 255,146

J\$ 85,222,253



EXPENDITURE

► Administrative expenses by donor

• Caribbean Biodiversity Fund	J\$ 9,464,305
• Inter-American Foundation	J\$ 4,284,359
• Agence Française de Développement	J\$ 88,165

► Grants distributed to projects by donor

• Caribbean Biodiversity Fund	J\$ 13,670,746
• Hurricane Beryl Recovery Grant (CBF)	J\$ 15,667,672
• Inter-American Foundation	J\$ 2,945,000
• Agence Française de Développement	J\$ 9,450,000
• Caribbean Organizations for a Resilient Environment (CORE) Project	J\$ 721,621

► Expenses related to grant-making by donor

• Caribbean Biodiversity Fund	J\$ 8,194,962
• Inter-American Foundation	J\$ 836,487

J\$ 65,323,317



LOOKING AHEAD TO 2026

NCTFJ enters 2026 with a strong pipeline of investments and recovery initiatives:

- Gender Smart Facility grants to be awarded and implemented
- ProNature projects launched
- Hurricane Melissa recovery programmes fully operational
- Expansion of the Changemaker Initiative and private sector engagement
- Strengthening local organisations capacity through its Knowledge Exchanges to support continuity of organisations – with strengthened partnerships, increased funding, and empowered communities, NCTFJ is well-positioned to scale impact, support Jamaica’s sustainable development priorities and build a more resilient Jamaica for generations to come





NCTFJ
National Conservation
Trust Fund of Jamaica

ANNUAL REPORT 2025

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